





Executive Director's Message

Linda Deer



SCS is proud to report to you its challenges and successes during the past year. Last year I closed my annual report with the statements that "the organization is always facing challenges that we will continue to address and face head on. Our goal is to continue to provide more effective and efficient ways of working for a better community."" This year has been no different.

KSCS has experienced staff shortages due to stress, medical, maternity or other types of leaves throughout its operations but more so within Prevention and Support Services. The backfilling of some of these positions has proven difficult at best.

My appreciation goes out to all the staff who operated short handed and still managed to maintain a high quality of services. I want to especially acknowledge the staff from Support Services who rose to the occasion and provided services by either taking on additional clients or working longer hours. This goes to show their commitment and dedication to the community of Kahnawake.

One of the major accomplishments for this past year has been the expansion of **the** dining room and kitchen facilities of the Turtle Bay Elders Lodge. This will have a direct impact on KSCS's plan to expand the residential apartment section of the lodge in the future.

The agreement for KSCS to assume full responsibility for delivery of Social Services within Kahnawake has not yet been finalized with the Ministry of Social Services of Quebec, but we continue to hope that one day it will be.

Throughout the fiscal year 2006/2007, KSCS made every effort to maintain high quality standards of service delivery to our clients. More than ever, we relied on all our workers to continually make innovative improvements to services, designing them to suit your needs.

Respectfully submitted, Linda Deer







Board of Director's Message

Warren White, Chairperson

nother busy and challenging year has passed as KSCS continued to provide programs / services. Like other community organizations, budgets are being used to better serve the community and management struggles to find additional funds to ensure services continue.

Recent retirements have made us realize the importance of succession planning so there are no lapses in services and that we need to further recruit and train our youth and other interested community members to enter these fields. The Board of Directors worked with the Executive Director in addressing all these important issues and will continue to do so to ensure effective, efficient and quality services to all Kahnawa'kehrô:non.

Board of Directors Statistics FY 2006 I 2007

11 meetings held
24.5 hours of meeting time
40 hours of typing
12 hours of preparation, scheduling, emailing, photocopying



L-R: John Mayo, Falen Jacobs, Warren White, Clinton Phillips.

Bottom Row L-R: Celina Montour, Rhonda Kirby and Mary Lee Armstrong.

Missing: Janus Cross, David Montour and Timmy Norton.

Board of Directors

Mary Lee Armstrong
Community Rep /
Treasurer

Janus Cross
Community Rep

Falen Jacobs
Post Secondary
Student Rep /
Secretary

Rhonda Kirby MCK Rep

John Mayo Community Rep

Celina Montour KMHC Rep

David Montour KSCS Rep / Vice Chairperson

Timmy Norton
Community Rep

Clinton Phillips
Community Rep

Warren White Peacekeeper Rep / Chairperson

> Vacant Education Rep



Director of Client Services

Arlene Teiohserahte (Bright Year) Delaronde

nother year has quickly passed and, once again, with the help of strong leadership, good management and dedicated, experienced staff, we were able to continue delivering quality services to Kahnawa'kehrô:non of all ages despite a variety of obstacles that we had to deal with. The ongoing recruiting of skilled staff to meet the high demands of case work as well as financial restraints presented continuing challenges.



One of my responsibilities as Director of Client Services is to work along with my Managers and oversee the operations of all direct services to the community. These direct client services include Prevention Services (Mary McComber, Manager), Support Services (Derek Montour, Manager), Home & Community Care Services

geared to elders and physically challenged (Michael Home, Manager) and Assisted Living Services for those with disabilities and mental health issues (Louise Mayo, Manager).

As you will note from our statistics, our services cover a wide range of health promotion, prevention, crisis intervention and aftercare services and activities to a wide range of age groups. I am pleased to say that our staff are well trained and knowledgeable in their fields to carry out this work.



The Family Center, part of Prevention Services

It has been an extremely busy year with many challenges requiring flexible duties, hours, hard work and the dedication of a great team of staff who are always up to the challenge of working with our community in the best way that they can.



Above: ILC which houses the Young Adults Program / Independent Living Services, both part of Assisted Living Services.



Whitehouse (MAD Group and Our Gang) part of Prevention Services



Left: The offices of Home and Community Care Services





Operations

Franklin Williams, Director

erations contributed administrative, financial and management services to all areas and integrated client service teams. Our services have an impact on their success in carrying out objectives to performed on the building and mechanical systems in the address the Community Health Plan priorities and goals.

Receptionist/Greeter services continued day and evening (weekends when required).

There were 153 community and other business organization groups, (representing 5,279 people) that utilized the services provided by KSCS Reception.

Administrative Assistant Services assigned individuals to provide support to each of the integrated client services teams.

Information Systems Service Team effectively addressed computer needs of all main office and seven (7) satellite operations for 150 computer units/laptop units, nine (9) servers, six (6) networks, Internet and WAN connections.

Finance Team continued with efficient invoice payment, payroll processing, financial reporting and year-end audit and audits for Health Transfer and Contribution Funds for over 50 cost centers.

Maintenance and CleaningTeam ensured a clean workplace; needed repairs and safety checks were main office and our seven (7) satellite facilities.



Breaking ground for new pavement at the independent Living Center

2006 - 2007

HEALTH TRANSFER (8th year completed)

This is the first year of the renewed five-year Health Transfer Agreement with Health Canada, starting April 1 st, 2006 to March 31 st, 2011. The original agreement covered a period of seven years, from 1999 - 2006.

Both KSCS and Kateri Memorial Hospital Centre (KMHC) provide mandatory and prevention services based on our Health Transfer Agreement to address our Community Health Plan. KMHC provides its own Annual Report. The following are the financial results of our integrated approach:

Health Transfer Revenue and Expenses

For the period April 1st, 2006 to March 31st, 2007

		FY	2005/06	FY	2006/07
REVENUE (Health Canada, Health Transfer Agreement)		\$	4,212,847.00	\$	4,276,039.00
Unexpended at beginning of year		\$	390,261.00	\$.00
Deferred Revenue (evaluation funds)		\$	(33,454.00)	\$	33,454.00
Transfer to Moveable Capital Assets Reserve		\$	(21,568.00)	\$	(20,975.00)
	TOTAL	\$	4,548,086.00	\$	4,288,518.00



1.	KMHC Health Services Kateri Memorial Hospital Centre Nursing and He Services (including immunology and communication)			2005/06	FY	2006/07	
	EXPENSES						
	KMHC Nursing, Health Services and Overhead		\$	895,179.00	\$	899,650.00	
	Physician Recruitment / Retention		\$	141,750.00	\$	153,077.00	
		TOTAL	\$	1,036,929.00	\$	1,052,727.00	
2.	CHR/ Environmental Health Ser	rvices					
	EXPENSES						
	Salary & Benefits		\$	292,561.00	\$	236,365.00	
	Travel, Training, Water Samples, Laboratory Test	ing	\$	22,555.00	\$	26,250.00	
	Travel, Training, Water Sampres, Educatory Less	TOTAL	\$	315,116.00	\$	262,615.00	
			Ψ	313,110.00	Ψ	202,013.00	
3.	Client Support and Prevention S	Services					
	Salary & Benefits		\$	682,885.00	\$	727,811.00	
	Program, Travel, Training		\$	32,948.00	\$	7,929.00	
	Trogram, Traver, Training	TOTAL	\$	715,833.00	\$	735,740.00	
4.	Health Policy and Consultation EXPENSES						
			P	86, 601. 00	2	91,780.00	
	Salary & Benefits		\$ \$	15,852.00	\$ \$	17,387.00	
	Program, Travel, Training	TOTAL	\$	102,453.00	\$	109,167.00	
5.	Primary Health Promotion						
	(Brighter Futures, Prevention Network) EXPENSES						
	Salary & Benefits		\$	60, 221. 00	\$	74,701.00	
	Program, Travel, Training		\$	2,824.00	\$	1, 261. 00	
		TOTAL	\$	63,045.00	\$	75,962.00	
6.	Addictions Services EXPENSES						
	Salary & Benefits		\$	213,285.00	\$	194,250.00	
	Program, Travel, Training		\$	78,336.00	\$	78,381.00	
		TOTAL	\$	291,621.00	\$	272,631.00	
7.							
	EXPENSES Salary & Benefits		\$	121,817.00	\$	129,605.00	
	Program, Travel, Training		\$	47,815.00	\$	23,646.00	
	Tropium, Tiurvi, Tiuming	TOTAL	\$	169,632.00	\$	153,251.00	
		- 0 - 1 - 1	140	200,002.00	14	100,201.00	



8. Prevention, MAD Group EXPENSES			FY 2005/06		FY 2006/07
Salary & Benefits		\$	75,981.00	\$	73,783.00
Program, Travel, Training		\$	2,920.00	\$	1,734.00
	TOTAL	\$	78,901.00	\$	75,517.00
9. Our Gang (Brighter Futures) EXPENSES					
Salary & Benefits		\$	62,286.00	\$	116,451.00
Program, Travel, Training		\$	2,770.00	\$	2,593.00
	TOTAL	\$	65,056.00	\$	119,044.00
10. Teen Drop In Services (Brighter	Futures)				
EXPENSES					
Salary & Benefits		\$	51,893.00	\$	960.00
Program, Travel, Training		\$	2,975.00	\$	19,205.00
Trogram, Traves, Training	TOTAL	\$	54,868.00	\$	20,165.00
			2 1,000100		
11. Parenting Services					
EXPENSES					
		•	127 114 00	•	110 120 00
Salary & Benefits		\$ \$	127,114.00 3,995.00	\$ \$	119,129.00 3,288.00
Program, Travel, Training	TOTAL	\$	131,109.00	\$	122,417.00
	TOTAL	Ф	131,109.00	D	122,417.00
12. Drama Project (Brighter Futures)					
EXPENSES					
Salary & Benefits		\$	42,463.00	\$	46,074.00
Operating Cost - Theatre		\$	22,510.00	\$	19,067.00
Operating Cost Theatre	TOTAL	\$	64,973.00	\$	65,141.00
	101112	-	, . ,		,
13. Brighter Futures					
EXPENSES					
Salary & Benefits		\$	28,214.00	\$	39,760.00
Program Costs		\$	1, 110. 00	\$.00
Projects		\$	158,713.00	\$	161,972.00
	TOTAL	\$	188,037.00	\$	201,732.00
14. Management, Operations and	Support				
EXPENSES					
Salary & Benefits		\$	285,851.00	\$. 00
Program Costs, Travel, Training		\$	794.00	\$.00
Community Health Plan Update		\$	42,100.00	\$.00
Operating & Administration Expense Sharing		\$	553,973.00	\$	553,973.00
operating & Administration Expense Sharing	TOTAL	\$	882,718.00	\$	553,973.00
	101111	ψ.	002,710.00	4	555,775.00



15. Human Resources, Training EXPENSES		FY 2005/06		FY 2006/07
Salary & Benefits		\$ 178,623.00	\$	233,285.00
Program Costs, Travel, Training		\$ 6,376.00	\$	2,790.00
Trogram Costs, Travel, Training	TOTAL	\$ 184,999.00	\$	236,075.00
16. Healing and Wellness Services EXPENSES				
Salary & Benefits		\$ 115,606.00	\$	142,904.00
Program Costs, Travel, Training		\$ 5,831.00	\$	8,090.00
	TOTAL	\$ 121,437.00	\$	150,994.00
17. Shakotisnien:nens EXPENSES				
Salary & Benefits		\$.00	\$	146,158.00
Program Costs, Travel, Training		\$.00	\$	1, 628. 00
	TOTAL	\$.00	\$	147,786.00
GRAND TOTAL for FY 2005 - 2006		\$ 4,466,727.00		
GRAND TOTAL for FY 2006 - 2007		-,,	\$	4,354,937.00
Deficit FY 2006-2007				
Deficit FY 2006-2007			\$	(66,419.00)
			\$	
Surplus, unexpended carried from FY 200	05-2006		\$	81,357.00
**			Φ	1 4 020 00
Health Transfer Fund balance, March 31	,2007			14,938.00

REVENU	E and EXPEN	SE - Fiscal	Year 2006-2007
REVENUE SOURCE	<u>S</u>		Revenue Sources 2006/2007
REVENUE	\$11,986,000.00	100%	Indian
INDIAN AFFAIRS	\$ 5,084,000.00	4 2 %	Affairs 42% (Net)
HEALTH CANADA	\$ 6,269,000.00	5 2 %	Health Canada
OTHER SOURCES	\$ 633,000.00	6%	52%
EXPENSE PROFILE			Expense Sources 2006/2007
EXPENSE	\$11,986,000.00	100%	Salary &
SALARY & BENEFITS	\$ 7,369,000.00	61%	Benefits 61%
ADMINISTRATION			
and office operations (net)	\$ 382,000.00	4 %	Program 35%
PROGRAMS (and others)	\$ 4,235,000.00	35%	Admin (Net) 4%



Assisted Living Services

Louise Mayo, Manager

8

ssisted Living Services (ALS) department has LI three areas of service: the Independent Living %Center (ILC), Family Support and Resources Services (FSRS) and the Young Adults Program.

Challenges

The challenge the ILC faced this past fiscal year was the lack of funding for service delivery and a caseworker. The duties were split between Louise Mayo, manager of ALS and Pat Lahache, coordinator/caseworker. This gave them the opportunity to know their clients on a much closer level. For the upcoming fiscal year, focus will be placed on developing individual service plans through training.

Successes

In November 2006, three types of stage students were trained at the ILC. There was the Home Care and Family and Social Assistance Program from the Nova Career Centre, then a student from the Nursing Assistants Program as well as a psychology student. The stage Home Care students worked with the residents on cooking skills, arts and crafts, and dancing. The psychology student offered a ten-week program on social skills. The Nursing Assistants student provided clinical signs of conduct and coordinated activities of daily living with the residents. The workers at ILC also coordinated various activities for the residents which included shopping trips, and going to the movies. The Addictions Response workers also became part of providing services at the ILC and management assisted the residents to get them involved with a program called Spectrum, which is a life skills program given at the Douglas Hospital.

Independent Living Center Residents
TOTAL CLIENTS: 11

Male: 7 Female: 4



ILC residents enjoying a game of bingo

The Young Adults Program

The Young Adults Program has gone through minor changes in staff this past fiscal year. The participants (an average of 15 each day) are offered a number of life skills training, such as literacy skills, mad science, math, computer skills, social interaction, along with many outings to shops, restaurants, movies, and camping trips. Their 'Fun Fair ' day held in July 2006 was again a huge success.



TWo Young Adults Program members and facilitator April Phillips at the ILC picnic

Young Adults Program
TOTAL CLIENTS: 19

Male: 9 Female:10



Family Support and Resource Services

The Family Support and Resource Services (FSRS) very hard this past fiscal year, under the coordination of Peter Montour. There were 60 clientele in the community who received one-to-one direct service from the Individual Inclusion Support Workers, who also provided direct support to the clientele and their families. In addition, Aniko Buijan the Psycho Educator was instrumental in developing a pilot project this past winter for teens with special needs. The Teen Social Club meets twice a week for social activities and life skills. At this time four teens regularly attend the program.

All in all, the staffwithin the ALS component of KSCS must be commended for their hard work, dedication and support to our clientele facing mental health issues and living with physical disabilities. Services provided by FSRS include:

- Case Support
- Psycho-Educational Support
- Respite Services
- Advocacy

2006 - 2007

- Individual Inclusion Support
- Young Adults Program
- Teen Social Club

Each new client entering into services with FSRS undergoes the Multi-Clientele Assessment which identifies the specific needs of the individual and their family. The goal is to assist the individual to continue to be a contributing member of the community. Viewing each case holistically, FSRS attempts not only to meet the needs of the individual but to also support the structure (family) who are responsible for their daily care.



Family Support and Resource Services
TOTAL CLIENTS: 62
Male: 39 Female: 23

FSRS Individual Inclusion Support Workers

Individual Inclusion Support Workers provided in-home support to individuals living with disabilities and developmental delays within the community of Kahnawake. Some of the services provided include:

- Respite
- · Behaviour Modification
- Social Integration
- Continuum of Program Follow Through
- Advocacy

Currently, FSRS has 24 Individual Inclusion Support Workers providing services to 23 individuals and their families. During the 2006/2007 year, FSRS Individual Support Workers provided 22,182.25 hours of service to their clients.



Above: Teen Social Club participants skating with Aniko Burjan (Psycho-Educator - second from left) and Individual Inclusion Worker Juan Niera (far right;

Left: Individual Inclusion Worker Daniel J. Higgs and three members of the Teen Social Club eating pizza they made (one of many fun activities)

Individual Inclusion Support Services
TOTAL CLIENTS: 23
Male: 14 Female: 9:



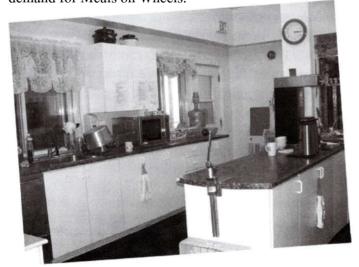


Home and Community Care Services / Turtle Bay Elders Lodge

Michael T. Home, Manager

me and Community Care Services and Turtle
Bay Elders Lodge offers an integrated service
delivery approach. Each component works
together to offer programming and services in meeting the
physical, mental, emotional and social needs of
Kahnawake's senior population and those with disabilities.

The Turtle Bay Elders Lodge (TBEL) is a 25-bed residence for elderly Kahnawa'kehrcmon. TBEL underwent an extensive renovation / construction project in 2006-2007, utilizing capital dollars. The dining room and kitchen were completed in early 2007 and can now accommodate large community functions for the elderly and disabled such as the Christmas, Winter Carnival and Tota's Walk luncheons. The new, state-of-the-art commercial kitchen can now prepare 100 meals at a time and will meet the needs of the program for the next 40 years. Meals are prepared to accommodate the TBEL residents, the Meals on Wheels and Enkwen'nonksatanonTetewatska'non (Wheels to Meals) program. Meals on Wheels consists of the delivery of Tuesday and Thursday noon meals and an evening meal available seven-days-a-week for community members in need. During the year there was an increased demand for Meals on Wheels.



TBEL's small kitchen before renovations began

The renovation / construction project to the dining room and kitchen areas at the TBEL had a great impact on the programming



Although the main activity area was inaccessible, the Enkwen'nonksa tanon Tetewatska'non (Wheels to Meals) program continued to offer quality programming in a limited capacity. For a period of ten weeks, a creative and innovative kitchen staff prepared meals at the Kateri Hall kitchen and transported them back to the Elders Lodge. TBEL operated at 95% capacity with 11 people currently on the waiting list for residency. Management is looking at extending the building to possibly eight additional units in the future.

TBEL is subsidized through Indian and Northern Affairs Canada (INAC). Negotiations with INAC to secure continued long-term funding is on going.



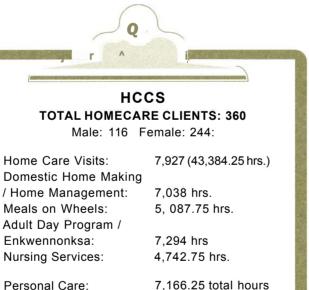
Turtle Bay Elders Lodge (TBEL) new state-of-the-art kitchen.

Home and Community Care Services (HCCS) is focusing Case Management comprises of a team of Elders on addressing the present and future community needs in terms Caseworkers and Home Care Nurses. Case management ofhealthcare and how best to utilize our human resources. Health Canada has been funding the operations of HCCS since 2000. However, despite a growing elderly population and increased demands on our services, we have not received an annual increase and have to operate on dollars that were barely adequate seven years ago. There was a large turnover of staffdue to promotions, retirement, and/or resignations but the transitions worked efficiently and HCCS sustained and maintained service delivery.



HCCS offers specialized services by certified staff within the areas ofHome Care Nursing, and Home Care (assistance with medication, personal, and respite). With an increase in the number of clients requiring specialized care, and limited human resources, the

coordination of services has been very discreet to reassure that Security, all community needs can be met.



5,823,25 hrs.

Bathing, toileting, oral and skin care, hair care

and dressing:

Direct Observation

Therapy/Transfer Skills: 1,305.25 hrs.

Case Management: 2,718.25 hrs. In-home Respite: 3,578.25 hrs.

includes the coordination of all service delivery, referrals, assessments, reassessments and development of integrated service plans. This integrated approach to service helps include extended family members in sharing in the responsibilities for the care of their loved one, and allows elders and the physically challenged to live at home for as long as possible. There was increased demand for case management over the past year.

Our Adult and Elders Services Counsellor continues to be an integral part of the HCCS team assisting community members with Wills, Living

Wills, Power of Attorney,

Mandates on Inability, Quebec Pension Plan, Commissioner of Oaths Services, U.S. Social Company and

Pensions, Child Care Authorizations and Residency Affidavits.

Private

Adult arid Elders Services (requests)

Old Age Security: 70 Social Security: 19 Quebec Pension Plan: 9 Estate Planning (Wills): 30 Legal (Power of Attorney, Mandates, Living Wills, etc.): 24 Pension Plans (private): 10 Commissioner of Oaths: 14 Internal Revenue Services (US): 5 Miscellaneous: 115

HCCS was an active participant and contributor to the Home Care component of Kateri Memorial Hospital Centre's (KMHC) accreditation process. KMHC received accreditation by the Canadian Council on Health Services, with the Home Care component receiving high recognition for meeting the set standards.

An Influenza Emergency Pandemic working plan was developed to address community needs in the event that such an outbreak occurs

The HCCS / TBEL team is preparing to meet projected needs for increased services in the upcoming years as our aging population begins to require additional services.





Human Resources Rheena Diabo, Director



Above: Christine Taylor at Smoking Cessation Booth

Left: Mother's Day Walk May 2006

hange is a constant factor in the work of KSCS.

The larger Human Resources Team (Human 'Resources, Communications & ODS) worked collaboratively and effectively to support validation activities, planning initiatives and staffing changes at KSCS. We supported and participated in the development of the Human Resources Network in Kahnawake, an initiative of the Executive Directors' Committee. We worked diligently to develop Standard Operating Procedures for the service areas we are responsible for.

The team welcomed back member Janet Delisle-Shea who

The team welcomed back member Janet Delisle-Shea who was on leave and bid fond farewell to Bonnie Jacobs who has moved to a position with Tewatohnhi'saktha. Our small team worked tirelessly in:

- Staff relations
- Recruitment & hiring
- Training initiatives
- Database development
- Archiving
- Benefits management
- Research & development
- Revamping forms & templates
 Improving amployment contract
- Improving employment contracts
- Coordinating & planning staff validation activities
- Resource Library Development

Communications Services

This year the Communications team played an instrumental role in recruitment of new employees at KSCS. They assisted the HR team to explore alternative staffing methods and assisted with a staff shortage in Support Services

through a temporaiy transfer of one team member. Communications took part in the Information System
Development Project as part of a pilot activity. They also participated in the development of the Community
Communications Working Group that is looking at ways to improve communications within and between



Kahnawake organizations. This dynamic and highly innovative team continues to strengthen the way KSCS communicates with Kahnawa'kehr6:non by constantly improving the content, presentation and focus of our media vehicles such as Aionkwatakari:teke, KSCS Insider, Shakotiia'takehnhas Presents, K103 Radio Talkshows and articles in the local newspaper, the Eastern Door.

Human Resources (HR) collaborated with staff and management to find more

effective and efficient ways of providing service without compromising the quality. We were involved in supporting both Succession and Pandemic Planning efforts at KSCS.

Human Resources:

Clerical duties: 1,749 hrs. Counseling/Advising/Informing: 408 hrs. Research, Developing and Technical Writing: 70 hrs. Coordinating/Organizing: 184 hrs. Advocating/Mediating: 19 hrs. Training: 6 hrs. Involvement in Activities / Committees: 13 hrs.



Grand Chief Michael Delisle Jr. visits KSCS Open House (Nov. 06)





Organizational Development Services

Organizational Development Services (ODS) is a First Nations Training and Consulting Service working with First Nations on a national, regional and local level. This inspiring and energetic team had a demanding year with diverse projects that took them on the road as well as working in the community.

Communications Services

Video Productions

KSCS Insider (as part of MCK's Kwatokent TV): 26 shows Shakotiia'takehnhas Presents: 26 shows

FASD Commercials: 26 KSCS Commercials.- 20 Production of Educational Videos: 1 (Crystal Meth) Coordinate interviews with local and regional media outlets: 3 (STI's, Health Canada, Crystal Meth)

Print Productions

Aionkwatakarhteke: 6 issues, 83 articles Press

Releases: 2

Eastern Door

Community Notes: 12 Articles: 8 Inserts: 3 Ads: 65

Center Spread: 1

K103 Radio

Talkshows: 12

Commercial Ads: 15

Sponsorships: 1

Promotion Education

Safe Grad: 95 clients

Operation Lookout Info Booth: 35 clients

Cystal Meth Training: 37 clients Anger Management: 32 clients Individual Referrals: 5 clients Support Services: 12 separate issues

Traveling Info Booths: 2400 clients Training Awareness Sessions: 102 clients

ODS Projects

- A needs assessment for the development and support of education and a training plan for the Innu Uauishitun and Family Treatment Program in Sheshatshiu, Labrador NL.
- Three Non-Violent Crisis Intervention sessions for management and staff and training of trainers at the Kateri Memorial Hospital Centre in Kahnawake, QC.
- Kahnawake Fire Brigade and Ambulance Service (KFB) facilitation for "A discussion on how to best implement changes to accommodate the new 24-hour, 7-day a week schedule" in Kahnawake, QC.
- Facilitation for Onen'to:kon Treatment Services "Planning and team building session with the staff and Board of Directors" in Kanehsatake, QC.
- Tewatohnhi'saktha (2) summer student training sessions called "Professionalism in the Workplace" in Kahnawake, QC.
- Facilitation of a two-day training workshop called "Integration of Cree Traditional Healing into Diabetes Care" to the Cree Public Health Board in Misstissini,
- An Urban Aboriginal Needs Assessment for the Regroupement des Centres d'Amitiés Autochtones du Quebec Inc. (RCAAQ) - Quebec Native Friendship Centers in Montreal, QC.
- Facilitation of a one-day session to "Review and discuss possible changes/amendments to the By-Laws of the Alcoholic Beverages Control Board" in Kahnawake, QC.
- Native Women's Shelter (2) day training and mentoring session on "How to Conduct and Evaluate a Project" in Montreal, QC.
- Archival Inventory and Historical File Development for the Rontahonhsiiostha Project - Kahnawake, QC.
- Governance Training Workshop at a National Conference in Winnipeg, MB.
- Participation in National Discussion Table Concept for Policy-Research Project - Urban Aboriginal Issues





Non-Insured Services and Health Policy

Keith Leclaire, Director

e Policy Unit started at KSCS in 1996 through what was then Health Canada's Integrated Agreement and continues to operate through the Health Transfer Agreement. The consistent growth of the program came about through a global community relationship with Onkwata'karitâhtshera.

Onkwa'takaritâhshera is responsible for planning and

Resource Center
Website visits: 400

Promotional Materials Distributed
AudioA/isual: 431
Information Pamphlets: 6,325

maintaining health and social services in Kahnawake. Our role as the Policy Unit is to provide updated information to all Kahnawake decision makers of



the present and proposed government (Federal & Provincial) policies, regulations, acts and agreements and their impacts on our community social and health services. The Policy Unit carries out this responsibility by acting as technical support to



Onkwa'takaritâhshera.
The purpose of this
partnership is to
develop
Kahnawake's full
control of Health
and Social Services
based upon
determining

Kahnawake priorities, resource allocations, evaluation and measuring our effectiveness incorporating a holistic approach from a community perspective.

The Policy Unit is responsible for the First Nations Health and Social Services Resource Center, which provides

audiovisual and written prevention resources to our community, and all First Nations in the Quebec region.

The Policy Unit is also responsible to assist Kahnawa'kehrô:non with Health Canada's Non Insured Health Services. Community members get assistance within the areas of Prescription Drugs, Dental Care, Vision Care, Medical Equipment & Supplies, Crisis Intervention, and Mental Health Counselling.

KSCS Brighter Futures 2006/2007:

TOTAL CLIENTS: 1925 Male: 981 Female: 944

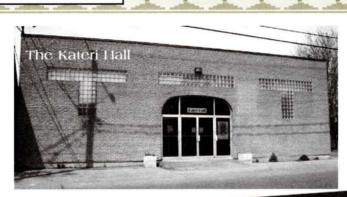
The Policy Unit also coordinates and maintains the KSCS Brighter Futures Initiative. There were two projects selected for funding in 2006/2007. Successful projects were the Skaweni :io Tsi Iewennahnotahkhwa Kahnawake Library (Book Clubs and Reading Circles) and the Kanienkehaka Raotitiohkwa Cultural Center(Tota tanon Tsitha), shown below.



KSCS Drama Project

JTSCS Drama provided positive lifeskills building to our children and youth - be it a light-hearted musical or a serious play, the nature of the work incorporates cooperation, organization, compromising, planning, budgeting, public relations, etc.

KSCS Drama also teaches the basic human values of responsibility, respect, caring, sharing, trust, pride, acceptance, equality and unity. The children/youth drama camps once again performed some excellent productions throughout the year.





Cast of Lullaby of Broadway

KSCS Drama Summer 2006

70 children participated

August: Monsters, Magic & Mystery (3 shows)
40(7-11 years)

August: Lullaby of Broadway
(3 shows)
30 teens (12- 17)

Other productions:

Pride & Prejudice Victorian Secrets A Marriage Proposal The Bear A Wedding

Musical Entertainers
Happy Together
(35 cast, 4 performances)



Cast of Pride and Prejudice



Cast of Pride and Prejudice





Prevention Services

Mary McComber, Manager

ave you ever heard the saying "It takes a community to raise a child?" The National Addictions Prevention Program has promoted this

Prevention Services

Our Gang

TOTAL CLIENTS: 137

Male: 58 Female: 79

(1584 hrs)

MAD Group

Members: 20

Male: 11 Female: 9

Walk-ins: 65

Male: 33 Female: 32

Adults: 14

Male: 5 Female: 9

message for many years. Hilary Clinton also wrote a book to bring awareness to the importance of community responsibility in helping children. However, this isn't a new philosophy as many traditional or tribal communities have lived by this concept for

At Shakotiia'takehnhas, our vision includes working with the community to give back responsibility and to incorporate "Tsi

generations.

Niionkwariho:tens" (Our Ways). Our way is to care for children and teach them in order to prepare them for their



MAD Group members play the peach bowl game with Calvin Jacobs



Our Gang members learn to sing Kanienkehaka traditional songs

roles in the community. Children are our future and it's important to be reminded of their importance in the community. They need positive role models who can teach, guide and support them throughout their development. At times, it may be difficult for individuals or families to provide for their children or to live a healthy lifestyle. It is for this reason that Shakotiia'takehnhas provides a variety of services and programs to assist individuals and families in Kahnawake.

This year's programming and services have seen some successes as well as challenges. Human resources have been difficult to



Educating community members on FASD

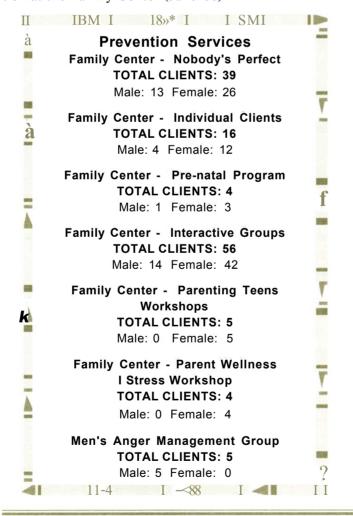
maintain as the work continues to get more involved. At Shakotiia'takehnhas we believe in team work. We work together and in partnership with the community whenever possible. This often adds time and effort to the process but 't also enriches the expenence as well.



Successes that we've seen is the involvement from community in our many activities and programs. Whether it's a training for FASD, Violence Prevention sessions in schools or "Spirit of Wellness" activities, people are getting involved. This year the Brighter Futures Drop-In funding was offered to the Kahnawake Youth Center (KYC) in order to have teen activities that continue throughout the weekends. Shakotiia'takehnhas looks forward to continued collaboration with the KYC to provide activities to our youth. All this collaboration is encouraging. With resources being stretched as far as they can it is important to further develop the community approach.



Toddler/Parent Interactive Workshop Graduation at the Family Center (June '06)



Prevention In Schools Violence **TOTAL CLIENTS: 157** Male: 81 Female: 76 (5 programs in 5 different schools) Suicide Prevention **TOTAL CLIENTS: 627** Male: 299 Female: 328 (2 training workshops, 9 information booths) Healthy Sex & Sexuality I HIV/AIDS **TOTAL CLIENTS: 901** Male: 430 Female: 471 (2 referrals, 18 presentations at community events) Fetal Alcohol Spectrum Disorder (FASD) **TOTAL CLIENTS: 1272** Male: 564 Female: 708 (14 informational presentations, 5 educational trainings, 2 symposiums) **Moon Ceremony TOTAL CLIENTS: 26** Male: 2 Female: 24 **Community Prevention Task Force TOTAL CLIENTS: 30 Crystal Meth Training TOTAL CLIENTS: 41**

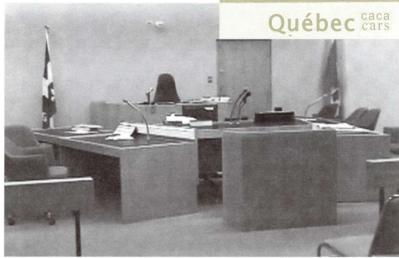




Support Services Derek Montour, Manager

is past year was a challenging year for Support Services and I am proud to report that we have provided excellent service to our community amidst these challenges. We've seen an increase in more complex types of cases such as dual diagnosis clients and multi-disciplinary cases. Dual diagnosis means a client who may have an addictions issue as well as a mental health issue or other type of challenge. These cause treatment and recovery to become more complex and interrelated. These cases require more resources, time and staffing, all of which impact our service delivery. We are also anticipating a further impact on services in this Inside Longueuil Youth Court area due to a recent evaluation of medication

use in the community. It shows there has been an increase in all areas of psychiatric medication use that have been dispensed to community members. The reasons for these increases are not certain but it does concern us when you



consider that the number one health-related problem in our community is addictions, and therefore dual-diagnosis clients become more prevalent.

TSI IONTEKSA'TANONHNHA Foster Care Program



Sometimes our children require temporary or long-term home. It is with your help that this can happen.

"Let's keep our children in Kahnawake."

If you have any questions regarding the Tsi Ionteksa'tanonhnha Program, please call Joanie Montour at 450-632-6880

Another challenge has been the high turnover in our staff due to various reasons. Critical areas impacted by these shortfalls have been in Youth Protection Services, Addictions Services and Psychological Services. Fortunately, Healing Wellness Lodge Services have remained somewhat steady in the past year. In response to this, a communiqué was put out that explained that community members desiring service may experience some waiting lists or decreased response time. However, I am happy to report that we have been able to provide quality services without noticeable delay for the more severe/crisis cases. The shortfalls experienced still exist and remains a challenge that we face coming into the new fiscal year.



We recognize that to be effective in what we do we need to continue to work in collaboration with the Mohawk Council, the Peacekeepers, the Kahnawake Fire and Ambulance Services, Kateri Memorial Hospital Centre and the Education system because most often we have the same clients. We believe we are on the right track with how we are providing services and how community organizations are working hand in hand with each other. I hope that community members continue to face their challenges and seek help wherever they can, including with KSCS.



The KSCS Healing and Wellness Lodge located on Mohawk Trail



Traditional medicines display



Chief Peggy
Mayo Standup
learns about the
Healing and
Wellness Lodge
by speaking
with prevention
worker Cory
McComber



Male: 120 Female: 135

Brief Services
TOTAL CLIENTS: 30

Male: 17 Female: 13

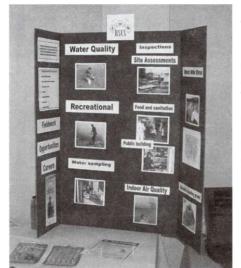
Male: 4 Female: 8

S5 Voluntary Services



Environmental Health Services (EHS)

HS worked with various departments of Mohawk Council of Kahnawake (Kahnawake Safety Committee, Emergency Preparedness Committee, Technical Services Unit, Public Works, Environment Office and the Community Protection Unit). Depending on the nature and severity of environmental health hazards to the community, the appropriate contacts would be immediately involved and the emergency plans would come into effect. Kahnawake would deal with many environmental health hazards to the community by using a Mohawk Council Resolution (MCR).



EHS Display Board

We have conducted inspections in the following areas: potable water quality (centralized system and private wells), local recreational waters (swimming, etc.), public buildings (recreational and institutional, including air quality), private buildings (quality of living conditions), food service facilities, wastewater (sewage) disposal and solid waste disposal. EHS also

plays a role in communicable disease control.



Environmental Health Officer Mark Home sampling seaway water

Environmental Health Services

Kahnawake Recreational Water 360 samples

Tiowero:ton Recreational Water 192 samples

> Centralized System 312 samples

> > **Private Wells**

Complete Chemical Analysis 50 samples

Volatiles/PAH/PhenoIs on Centralized 1 sample

> **Quality Control Tests** 18 samples

Trihalomethane 18 samples

Food Safety Presentations 2 presentations

Residential Indoor Air Quality (I.A.Q.) 16 I.A.Q. (6 follow-up visits)

> **Public Building Inspections** 34 inspections

Food Safety Inspections 42 inspections (6 re-inspections)

Site Inspections 21 general site inspections

Miscellaneous Activities:

- Social development Unit activities
 - -Air sampling requests
 - West Nile inquiries
 - Mosquito prevention
- -Avian Flu / Pandemic prevention
- Specific pest controls / identification / recommendations (lady bugs / rats / pigeons / head lice / ticks / Lyme Disease)

Requests for:

- Information on dermatitis related to water or water treatment
 - Information on work place hazards for pregnant workers in the tobacco industry
 - Information for work place hazards for workers in tobacco manufacturing - Information on work place hazards for construction
- worker in mold removal - On-site inspections of post-mold removal and reconstruction
- -Assistance in surface water controls contributing to flooding basements
- Assistance in improved residential water treatment systems



MISSION STATEMENT

Our goal, with the assistance of a team of caring people, is to encourage a healthier lifestyle through promotion, prevention and wellness activities that strengthen pride, respect and responsibilities of self, family and the community as Mohawks of Kahnawake.

OUR VISION

Tekaienawa:kon

Working hand in hand with our community in renewal of Mohawk cultural values. Community has responsibility for its well-being and our role is to assist.

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